



# EMPLOYMENT TRIBUNALS

**Claimant: Miss A Keeble**

**Respondent: Addison Way Limited**

**Heard at: Southampton**

**On: 2 November 2020**

**Before: Employment Judge Dawson, sitting alone**

## **Representation**

Claimant: Mr Giles CAB

Respondent: No attendance

# JUDGMENT

1. The hearing is converted to one on liability and remedy.
2. Service of notice of change of the hearing to one of liability and remedy is dispensed with under rule 6 Employment Tribunal Rules of Procedure.
3. The claimant is given permission, to the extent necessary, to amend the claim in respect of unauthorised deduction of wages to claim the sums set out in paragraphs 1, 2, 4 and 5 of her Schedule of Loss and to claim them on a gross basis.
4. The claim of unauthorised deduction of wages succeeds and the claimant is awarded the sum of £1394.99.
5. The tribunal lacks jurisdiction to determine the claim of breach of contract because it was not presented in accordance with the relevant time limits.

Employment Judge Dawson

Date 2 November 2020

SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.