



EMPLOYMENT TRIBUNALS

Claimant: Mr J Sivak

Respondent 1: SAYO Recruitment Limited

Respondent 2: Panel UK Ltd

Heard at: Sheffield, in public by CVP

On: 1 December 2023

Before: Employment Judge Rostant

Appearances

For the claimant: In person

For respondent 1: Mr E Stenson of counsel

For respondent 2: Mr D Smith of counsel

JUDGMENT

The numbering that follows refers to the numbering of the claims set out in my case management order of today's date.

1. All claims of harassment are struck out as having no reasonable prospect of success.
2. The claims of direct discrimination numbered 31.2 and 31.5 are struck out as having no reasonable prospect of success.
3. For the avoidance of doubt claimant numbered 31.7 is neither struck out nor the subject of a deposit Order.

Employment Judge Rostant

4 December 2023