



EMPLOYMENT TRIBUNALS

Claimant: Miss C Drayson

Respondent: ABM Catering Ltd

Heard at: Manchester (by CVP)

On: 9 February 2024

Before: Employment Judge Eeley

Representation

Claimant: In person

Respondent: Mr O Lawrence, counsel

JUDGMENT AT A PRELIMINARY HEARING

1. The Tribunal finds that the claimant did not make the protected disclosure which she relies upon for the purposes of her claim of automatically unfair dismissal.
2. In the absence of a relevant protected disclosure, the claimant's claim of automatically unfair dismissal pursuant to section 103A of the Employment Rights Act 1996 does not have reasonable prospects of success.
3. The claimant had less than two years' continuous employment with the respondent at the date of dismissal.
4. The claimant's claim of unfair dismissal is struck out under Employment Tribunal Rule 37(1)(a) because it has no reasonable prospect of success.

Employment Judge Eeley

Date: 9 February 2024

JUDGMENT SENT TO THE PARTIES ON

Date: 23 February 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>