



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Mwendo

**Respondent:** Cwmbran Centre for Young People Limited

**Heard at:** Cardiff      **On:** 19, 20, 21, 22 (in chambers) & 23 February 2024

**Before:** Employment Judge Jenkins  
Mrs L Bishop  
Mr P Bradney

**Representation**

Claimant: Mr A Gloag (Counsel)  
Respondent: Ms J Linford (Counsel)

## JUDGMENT

The Claimant's claims of; unfair dismissal, wrongful dismissal, and direct race discrimination; all fail and are dismissed.

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Employment Judge S Jenkins  
Date: 23 February 2024

JUDGMENT SENT TO THE PARTIES ON 26 February 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

## **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

## **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>