

EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs J Thomas

V

Innovative Trials Ltd

Heard at: Cambridge – By CVP.

On: 8 February 2024

Before: Employment Judge L Brown

Appearances

For the Claimant:	In person
For the Respondent:	Mr Mahmood – Litigation Consultant

JUDGMENT

- 1. The complaint of breach of contract in relation to notice pay is well-founded.
- 2. The Respondent shall pay the Claimant **£9,161.43** as damages for breach of contract. This figure has been calculated using net pay.
- 3. The Respondent is responsible for the payment of tax and national insurance from any grossed up figure.

Employment Judge L Brown 11 February 2024 Date:

Sent to the parties on: ..22 February 2024

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For the Tribunal Office

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.