



EMPLOYMENT TRIBUNALS

Claimant: Ms Samantha Palihakkara

Respondent: NEC Software Solutions UK Ltd

Heard at: Watford Employment Tribunal **On:** 8 February 2024

Before: Employment Judge Young

Representation

Claimant: Litigant in person

Respondent: Mr Matthew Rudd (Counsel)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaints of wrongful dismissal and unlawful deduction of wages in respect of the Claimant's professional subscription are struck out under Employment Tribunal Rule 37(1)(a) because they have no reasonable prospect of success. The complaints are dismissed.
2. The Claimant's complaint of breach of contract in respect of private medical expenses is subject to a deposit order.
3. The Respondent's application for costs is refused.

Employment Judge Young

Date 9 February 2024

JUDGMENT SENT TO THE PARTIES ON
21 February 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>