



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Walania  
**Respondent:** Menzies Distribution Solutions Limited  
**Heard at:** Reading  
**On:** 6 February 2024  
**Before:** Employment Judge Gumbiti-Zimuto

## Representation

Claimant: In person, assisted by Mrs Magdalena Dynos, Polish Interpreter  
Respondent: Mr N Singer, counsel

# JUDGMENT

1. The claimant's complaints about pre-dismissal direct race discrimination are struck out. The claimant has failed to comply with the Tribunals orders to provide further information and it is no longer possible to have a fair hearing.
2. The claimant's complaint's that his dismissal was direct race discrimination continue.

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Employment Judge Gumbiti-Zimuto

Dated: 6 February 2024

Judgment sent to the parties on:  
21 February 2024

For the Tribunal Office: