



EMPLOYMENT TRIBUNALS

Claimant: Ms D Foster

Respondent: Sovereign Courts Residents Association Ltd

Heard at: London South (by CVP)

On: 16 January 2024

Before: Employment Judge Routley

Representation

Claimant: Mr Barry (Counsel)

Respondent: Did not attend

JUDGMENT

1. The Claimant does not have sufficient continuous service to bring an unfair dismissal claim. The Employment Tribunal does not therefore have jurisdiction to hear this claim.
2. The Claimant's claim for breach of contract succeeds. The Claimant was not paid sufficient notice pay. The Claimant is awarded £174.45 in this regard.
3. The Claimant's contract of employment did not comply with Section 1 of the Employment Rights Act 1996. The Claimant is therefore awarded four weeks' wages, in the sum of £232.60.

Employment Judge Routley

Date 16 January 24