



# EMPLOYMENT TRIBUNALS

## Claimant

Miss Natalie Wilson

v

## Respondent

Premier Hulse Ltd

**Heard at:** Bury St Edmunds

**On:** 5,6, and 7 February 2024

**Before:** Employment Judge K J Palmer

**Members:** Mr K Ghotbi-Rivandi and Mrs Fiona Potter

## Appearances

**For the Claimants:** Mrs Daley (Friend)

**For the Respondent:** No appearance and no representation

## JUDGMENT

1. It is the unanimous judgment of this Tribunal that the Claimant's claim for sexual harassment under section 26(2) of the Equality Act 2010 is well founded. The Claimant is awarded injury to feelings of £40,000.00 to include £10,000.00 for aggravated damages. Interest of £3,989.00 is also awarded making a total payable by the Respondent to the Claimant of £43,989.00.
2. The above judgment relates to a finding of harassment during the course of the Claimant's employment and is not a finding relating to discrimination in respect of the termination of the employment.

\_\_\_\_\_  
Employment Judge K J Palmer

Date: 12 February 2024

Sent to the parties on: 21 February 2024

For the Tribunal Office

Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to Employment Tribunal decisions**

Judgments and Reasons for the Judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>