



EMPLOYMENT TRIBUNALS

Claimant: Mrs. L Bailey

Respondent: Burmantofts Community Projects

Heard at: Leeds

On: 20 and 21 February 2024

Before: Employment Judge **E P Morgan KC**

REPRESENTATION:

Claimant: In person

Respondent: Mr. Tibbetts (Counsel)

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unfair dismissal contrary to section 98(4) of the Employment Rights Act 1996 is not well founded and is dismissed.
2. The complaint of automatic unfair dismissal contrary to section 103A of the Employment Rights Act 1996 is not well founded and is hereby dismissed.
3. The complaint in relation accrued unpaid annual leave pursuant to the Working Time Regulations 1998 (As Amended) is not well founded and is hereby dismissed.

E P Morgan KC

Employment Judge Morgan KC
21 February 2024

Judgment sent to the parties on:
22nd February 2024

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.