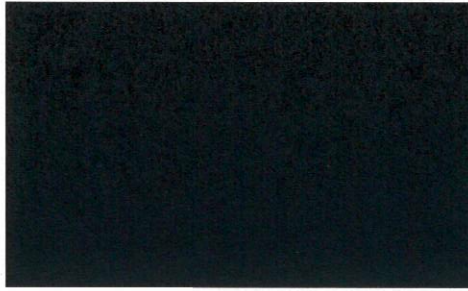




Ministry
of Defence



FOI2020/05066

E-mail: Navysec-foimailbox@mod.gov.uk



29 May 2020

Dear [REDACTED],

Release of Information

Thank you for your correspondence of 29 April 2020 in which you requested the following information:

'Please can you provide a list of pay scales for the Royal Fleet Auxiliary (all ranks and trades) reflecting the most recent pay settlement.

Can you also detail when the next pay settlement is due.'

Your enquiry has been considered to be a request for information in accordance with the Freedom of Information Act 2000 (the Act).

A search has now been completed within the Ministry of Defence and I can confirm that information in scope of your request is held. Information in response to the first part of your request in relation to the Royal Fleet Auxiliary (RFA) pay scales can be found at Annex A to this letter.

With regard to the second part of your request, I am able to tell you that the RFA pay remit for 2020 will be subject to the Public Sector Pay Guidance released by Her Majesty's Treasury on 18 May 2020. It is not yet possible to determine the date of the RFA pay settlement.

Under Section 16 (Duty to Provide Advice and Assistance) of the Act, in view of the nature of your request, you may find the Civil Service pay remit guidance 2020/21 of interest. It is available via the following link:

<https://www.gov.uk/government/publications/civil-service-pay-remit-guidance-202021/civil-service-pay-remit-guidance-202021>

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

Navy Command Secretariat - FOI Section

FOI2020/05066

**ROYAL FLEET AUXILIARY (RFA) PAY RATES 01/07/2019 AND
 PERCENTAGE INCREASE**

GRADE CODE	GRADE	POINT A	POINT B	POINT C
6139	CAPTAIN (X)	£90,889	£85,024	£79,556
6140	CHIEF OFFICER (X)	£67,121	£65,257	£63,448
6141	FIRST OFFICER (X)	£60,548	£58,878	£57,257
6142	SECOND OFFICER (X)	£54,659	£49,378	£45,055
6143	THIRD OFFICER (X)	£43,050	£39,325	£35,954
6144	CHIEF PETTY OFFICER (DECK)	£43,050	£41,893	£40,770
6145	PETTY OFFICER (DECK)	£38,279	£37,262	£36,276
6146	LEADING HAND (DECK)	£34,389	£33,488	£32,615
6147	SEAMAN GRADE 1A	£31,764	£29,878	£28,118
6149	CAPTAIN (ENGINE) (E)	£85,024	£79,556	£74,454
6150	CHIEF OFFICER (E)	£67,121	£65,257	£63,448
6151	FIRST OFFICER (E)	£60,548	£58,878	£57,257
6152	SECOND OFFICER (E)	£54,659	£49,378	£45,055
6153	THIRD OFFICER (E)	£43,050	£39,325	£35,954
6154	CHIEF PETTY OFFICER (E)	£43,050	£41,893	£40,770
6155	PETTY OFFICER (E)	£38,279	£37,262	£36,276
6156	LEADING HAND (E)	£34,389	£33,488	£32,615
6157	MOTORMAN GRADE 1	£31,764	£29,878	£28,118
6159	CHIEF OFFICER (SYSTEMS ENGINEER) (SE)	£67,121	£65,257	£63,448
6160	FIRST OFFICER (SE)	£60,548	£58,878	£57,257
6161	SECOND OFFICER (SE)	£54,659	£49,378	£45,055
6162	THIRD OFFICER (SE)	£43,050	£39,325	£35,954
6163	PETTY OFFICER (SE)	£38,279	£37,262	£36,276
6164	LEADING HAND (SE)	£34,389	£33,488	£32,615
6166	CHIEF OFFICER (LOGISTICS SUPPLY) (LS)	£65,873	£64,044	£62,272
6167	FIRST OFFICER (LS)	£59,429	£57,791	£56,201
6168	SECOND OFFICER (LS)	£53,654	£48,479	£44,240
6169	THIRD OFFICER (LS)	£42,273	£38,624	£35,319
6170	CHIEF PETTY OFFICER (COOK)	£43,050	£41,893	£40,770
6171	PETTY OFFICER (COOK)	£38,279	£37,262	£36,276
6172	LEADING HAND (COOK)	£34,389	£33,488	£32,615
6173	ASSISTANT COOK	£31,764	£29,878	£28,118
6174	CHIEF PETTY OFFICER (STEWARD)	£43,050	£41,893	£40,770
6175	PETTY OFFICER (STEWARD)	£38,279	£37,262	£36,276
6176	LEADING HAND (STEWARD)	£34,389	£33,488	£32,615

6177	STEWARD	£31,764	£29,878	£28,118
6179	CHIEF PETTY OFFICER (SUPPLY)	£43,050	£41,893	£40,770
6180	PETTY OFFICER (SUPPLY)	£38,279	£37,262	£36,276
6181	LEADING HAND (SUPPLY)	£34,389	£33,488	£32,615
6182	SECOND OFFICER (COMMUNICATIONS) (COMMS)	£54,659	£51,708	£49,835
6183	THIRD OFFICER (COMMS)	£48,926	£43,441	£39,325
6184	CHIEF PETTY OFFICER (COMMS)	£43,050	£41,893	£40,770
6185	PETTY OFFICER (COMMS)	£38,279	£37,262	£36,276
6186	LEADING HAND (COMMS)	£34,389	£33,488	£32,615
6187	COMMS RATING GRADE 1	£31,764	£29,878	£28,118
6188	MEDICAL TECHNICIAN	£43,050	£40,403	£36,276

**RFA SINGLE POINT SCALE RATES
01/07/2019**

GRADE CODE	GRADE	SINGLE POINT
6148	COMMODORE (ENGINEER)	£91,760
6158	CAPTAIN (SYSTEMS ENGINEER)	£74,454
6165	CAPTAIN (LOGISTICS SUPPLY)	£74,454
6178	LAUNDRYMAN	£29,878
6189	LEADING HAND (ADMIN ASSISTANT)	£33,488
6190	LEADING HAND (HELICOPTER CONTROL)	£33,488
6191	THIRD OFFICER (ENGINEER) (UNCERTIFIED)	£33,488
6192	THIRD OFFICER (X) (UNCERTIFIED)	£33,488
6193	THIRD OFFICER (SYSTEMS ENGINEER) (UNCERTIFIED)	£33,488

RFA TRAINEE GRADE PAY* RATES 01/07/2019 AND PERCENTAGE INCREASE

GRADE CODE	TRAINEE GRADE	BEGIN AT	YEAR 1
6195	APP (DECK)	£15,623	£16,147
6196	APP (ENGINEER)	£15,623	£16,147
6197	APP (CH)	£15,623	£16,147
6198	APP (STEWARD)	£15,623	£16,147
6220	APP (COMMUNICATION INFORMATION SYSTEMS)	£15,623	£16,147

* Free Food and Accommodation provided

GRADE CODE	TRAINEE GRADE	SINGLE POINT
6314	SG1A(T)	£25,308
6325	3/O(LS)(T)	£25,883

CADETS *

GRADE CODE	TRAINEE GRADE	BEGIN AT	YEAR 1	YEAR 2	YEAR 3
6315	CADET (X) (FOUNDATION)	£16,724	£17,542	£18,453	£20,494
6316	CADET (X) (HIGHER NATIONAL DIPLOMA) (HND)	£15,623	£16,565	£17,186	£18,653
6317	CADET (E) (FOUNDATION)	£16,724	£17,542	£18,453	£20,494
6318	CADET (E) (HND)	£15,623	£16,565	£17,186	£18,653
6319	CADET (SE) (FOUNDATION)	£16,724	£17,542	£18,453	£20,494
6320	CADET (SE) (HND)	£15,623	£16,565	£17,186	£18,653

* Free Food and Accommodation provided during sea phase.

An allowance of up to £400 per month is paid to assist with the cost of Food and Accommodation during college phase.

