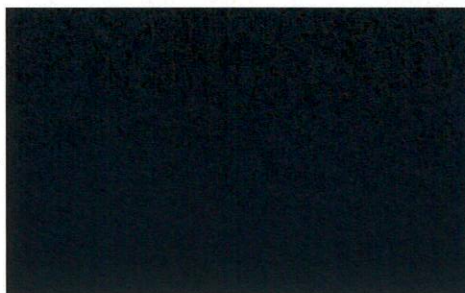




Ministry
of Defence



FOI2020/04288

E-mail: Navysec-foimailbox@mod.gov.uk

[Redacted]
[Redacted]

27 April 2020

Dear [Redacted],

Release of Information

Thank you for your correspondence of 1 April 2020 in which you requested the following information:

'I have seen a copy of RNTM 01-021/17 'Royal Navy Engineering General Service (EGS) - Financial Retention Incentive (FRI) and Professional Qualification Payment (PQP), dated 01 March 2017.

Questions:

1. Does this RNTM only apply to General Service engineers - or does it apply to all engineers in the RN (Submarine Service, FAA etc).
2. If it does not apply Submarine Service engineers - is there a similar scheme that would apply and if so could you please provide details - if possible a copy of the relevant RNTM - if not then value of payments (by rank), qualification criteria and any return of service requirements.
3. I understand that the introduction of RRP(NSE) for 1/4/19 means that PQPs ceased form 31/3/19. Are FRI payments still made?
4. I am interested in any FRI or PQP payable during the period May 2010 and April 2020'

Your enquiry has been considered to be a request for information in accordance with the Freedom of Information Act 2000.

A search for the information has been completed within the Ministry of Defence and I can confirm that information in scope of your request is held. The answers to your questions can be found detailed within the attached Annex to this letter.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

Navy Command Secretariat – FOI Section

Questions:

1. Does this RNTM only apply to General Service engineers - or does it apply to all engineers in the RN (Submarine Service, FAA etc).

General Service Engineers only. Submarines (SM), Fleet Air Arm and Royal Marine engineers were not included in the Royal Navy Temporary Memorandum (RNTM).

2. If it does not apply Submarine Service engineers - is there a similar scheme that would apply and if so could you please provide details - if possible a copy of the relevant RNTM - if not then value of payments (by rank), qualification criteria and any return of service requirements.

The SM Service does not have any extant Financial Retention Incentives (FRI) or Professional Qualification Payment's (PQP) outside of those standard Recruitment Retention Payment's which are relevant to the SM Service. These are:

RRP (SM)
RRP (Naval Service Engineering (NSE))
RRP (Nuclear Propulsion) – Nuclear Propulsion Payscale tiered against the category of Nuclear Competence held Category A-D
RRP (Weapon Engineer SM)
SM Golden Hello

3. I understand that the introduction of RRP(NSE) for 1/4/19 means that PQPs ceased from 31/3/19. Are FRI payments still made?

All General Service FRIs have now ceased. PQP payments have also ceased.

4. I am interested in any FRI or PQP payable during the period May 2010 and April 2020

The two FRIs issued in the period to Engineer General Service (EGS) are indicated below plus the Golden Hello that was available to EGS Officers in the period.

ENGINEERING GENERAL SERVICE (EGS) MARINE ENGINEERING (ME) AND WEAPON ENGINEERING (WE) LET AND SENIOR RATE – FRI 2 - EGS FRI2 has positively affected the EGS Volunteer Outflow (VO) rate as part of the suite of measures being delivered within the People Recovery and Growth Programme (PRGP). The application window for EGS FRI2 closed 31 Mar 19, when the transition to RRP (NSE) commenced. RRP(NSE) is seen as EGS FRI2 exit strategy.

ENGINEERING GENERAL SERVICE (EGS) MARINE ENGINEERING (ME) AND WEAPON ENGINEERING (WE) SENIOR RATE - FRI 1 – Issued to suppress VO in the Senior Rate cadre. Superseded by FRI2.

DIRECT GRADUATE ENTRANT - With the support of this package, the Recruitment teams have targeted EGS Direct Graduate Entry officers and improved our inflow. In a highly

competitive recruitment market this offer is a fundamental element of the 'offer' that attracts our future Engineers to the RN.