



EMPLOYMENT TRIBUNALS

Claimants: Mr C Benson & Others
(see attached schedule)

Respondents:

1. Carillion Services Limited (in compulsory liquidation)
2. Carillion Construction Limited (in compulsory liquidation)
3. Carillion PLC (in compulsory liquidation)
4. Carillion Energy Services Limited (in compulsory liquidation)
5. Carillion (AM) Limited (in compulsory liquidation)
6. Postworth Limited t/a Skyblue (in compulsory liquidation)

JUDGMENT

The claims are struck out.

REASONS

1. Rule 37(1)(d) enables a Tribunal to strike out a claim that has not been actively pursued.
2. The respondent companies in these cases have been in compulsory liquidation since January 2018. Where a respondent is in compulsory liquidation claims against it can be pursued in the Employment Tribunal only with permission from the court dealing with the insolvency.
3. Permission to pursue the protective award claims under the Trade Union and Labour Relations (Consolidation) Act 1992 was granted and those claims have been determined.
4. None of the claimants have obtained permission from the court to pursue their remaining claims. None of them have said that they have made any such application.

5. By a letter dated 22 December 2023 the Tribunal gave the claimants an opportunity to make representations, or to request a hearing at which to do so, as to why the claims should not be struck out because they have not been actively pursued.
6. The claimants did not reply.
7. Their claims have not been actively pursued and are now struck out.

Regional Employment Judge Franey
6 February 2024

JUDGMENT SENT TO THE PARTIES ON
8 February 2024

FOR THE TRIBUNAL OFFICE

| Case Number | Claimant Name |
|--------------------|-----------------------------------|
| 2404292/2018 | Mr C Benson |
| 1810370/2018 | Mr Matthew Ball |
| 2601044/2018 | Miss Michelle Gard |
| 1301245/2018 | Mr Christopher Edward Roddie |
| 1301257/2018 | Mr Timothy Robert Francis |
| 1301410/2018 | Mr Carl Durston |
| 1301437/2018 | Mr Keith Knight |
| 1301454/2018 | Mr Daniel Ironmonger |
| 1303313/2018 | Mr Kelvin Spearman |
| 1303554/2018 | Mr Nicholas Reay |
| 1303566/2018 | Mr Ian Smith |
| 1303618/2018 | Mr Ian Paul |
| 1303630/2018 | Mr Jagdeep Manku |
| 1303954/2018 | Mr Mark David Cassidy |
| 1303955/2018 | Mr Stephen Clark |
| 1401107/2018 | Mr Nigel Andrew Ricketts |
| 1401465/2018 | Mr Philip Shaddick |
| 1401488/2018 | Mr Andrew Griffiths |
| 1600629/2018 | Mr Aleem Hussain |
| 1804937/2018 | Mr Ian Lawrence |
| 1805269/2018 | Miss Gemma White |
| 1808690/2018 | Miss Samantha Mallinson |
| 1810832/2018 | Mr Gareth Edwards |
| 2201747/2018 | Mr Neil John Lewis |
| 2202619/2018 | Miss Jelena Hohln |
| 2404125/2018 | Mr Jon Peter |
| 2405300/2018 | Mr Joseph Hammerton |
| 2405337/2018 | Miss Ces Bradbury |
| 2405480/2018 | Mr Graham Duffy |
| 2410281/2018 | Mr Francis Rush |
| 2500567/2018 | Mrs Taryn Holt |
| 3305618/2018 | Mr Roy Ian Pearson |
| 1803964/2019 | Mr Karl Dean |
| 1804288/2019 | Mr Dale Rourke |
| 2303284/2017 | Ms Karina Thomas |
| 3330828/2018 | Mr James Albert Dunsdon |
| 1301154/2018 | Mr Philip Antony Kennedy |
| 1301264/2018 | Mrs Sharon Lockley |
| 1302556/2018 | Mrs Susan Margaret Curry Drummond |
| 1600438/2018 | Mr Richard Lewis |
| 1600605/2018 | Mr Philip Stephen Adams |
| 1600630/2018 | Mrs Rosena Hussain |
| 1600703/2018 | Mr Colin Roden |

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| 1805281/2018 | Mrs L Worn |
| 2404430/2018 | Mr David Harrison |
| 2404444/2018 | Miss Emma Hull |
| 2404451/2018 | Mrs Clare McKeever |
| 2404452/2018 | Mr Paul McKeever |
| 2404479/2018 | Miss Lindsey Eastwood |
| 2404498/2018 | Mr Gareth Corbishley |
| 2404510/2018 | Mrs Kathryn Higson |
| 2404526/2018 | Miss Adelle Wood |
| 2404539/2018 | Mr Philip Goodlad |
| 2404566/2018 | Miss Donna Portley |
| 2405246/2018 | Mr Philip Kenneth Anthony Handyside |
| 2405250/2018 | Mrs Jayne Petherbridge |
| 2405272/2018 | Mr Shaun Halliday |
| 2405303/2018 | Mr Keith Brown |
| 2405304/2018 | Mr Jason Lynch |
| 2405305/2018 | Mr Stephen Green |
| 2405306/2018 | Miss Cheryl Cooksey |
| 2405307/2018 | Miss Jessica O'Malley |
| 2405308/2018 | Miss Ces Bradbury |
| 2405314/2018 | Mrs Joanna Liburd |
| 2405321/2018 | Mr Stephen Jolley |
| 2405330/2018 | Miss Gemma Strickland |
| 2405331/2018 | Mr Darren Higson |
| 2405332/2018 | Miss Joanne Clarke |
| 2405336/2018 | Mr Phil Marsh |
| 2405354/2018 | Mrs Janet Gallagher |
| 2405358/2018 | Mr Ryan Johnson |
| 2405454/2018 | Mrs Janet Wood |
| 2405488/2018 | Miss Kristabelle French |
| 2405513/2018 | Miss Stephanie Holden |
| 2405514/2018 | Miss Kathryn Lunn |
| 2405547/2018 | Mrs M Brooks |
| 2405639/2018 | Mrs Nicola Kettle |
| 2410090/2018 | Mr Andrew Cullen |
| 2410504/2018 | Mr Robert Redmayne |
| 2413651/2018 | Mr Adrian Hardy |
| 2500359/2018 | Mr Scott Beattie |
| 2500378/2018 | Mr Wesley Mann |
| 2500595/2018 | Mr Barry Smith |
| 3200576/2018 | Mr Paul Leppard |
| 1303839/2018 | Mr David White |
| 1303875/2018 | Unite The Union |
| 1303876/2018 | Mr Miroslaw Baldyga |

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| 1303877/2018 | Mr Craig Buzzard |
| 1303878/2018 | Mr Gavyn Bowles |
| 1303879/2018 | Mr Michael Burgess |
| 1303880/2018 | Mr Matthew Burgess |
| 1303881/2018 | Mr Marian Curzydlo |
| 1303882/2018 | Mr Terry Davies |
| 1303883/2018 | Mr Jeremy Donson |
| 1303884/2018 | Mr Darren French |
| 1303885/2018 | Mr Stephen Goff |
| 1303886/2018 | Mr Sam Guntrip |
| 1303887/2018 | Mr Glenn Hill |
| 1303888/2018 | Mr Robin Hill |
| 1303889/2018 | Mr Mark Hockings |
| 1303890/2018 | Mr Krzysztof Kajcinski |
| 1303891/2018 | Mr Pawel Ossowski |
| 1303892/2018 | Mr Michael Phipps |
| 1303893/2018 | Mr Mark Rose |
| 1303894/2018 | Mr Radoslaw Szukc |
| 1303895/2018 | Mr Nick Ward |
| 1303896/2018 | Mr Mark Wlasiuk |
| 1303897/2018 | Mr Adam Collett |
| 1303945/2018 | Mr David Haries |
| 2201763/2018 | Mr Ashley Chasebi |
| 2301953/2018 | Mr Paul Andrew Champ |
| 3200659/2018 | Mr Robert Chapman |
| 1302488/2018 | Mr Alan Baird |
| 1302489/2018 | Mr Michael Durkin |
| 1302490/2018 | Mr Carl Aldis |
| 1302491/2018 | Mr Simon Hughes |
| 1302492/2018 | Mr Donald Birch |
| 1302784/2018 | Mr Shaun Howe |
| 1302785/2018 | Mr Daniel Law |
| 1302786/2018 | Mr Adam Sheard |
| 1302787/2018 | Mr Rob Anderson |
| 1302788/2018 | Mr Michael Warner |
| 1302789/2018 | Ms Jo Keverne |
| 1302790/2018 | Mr Jonathan Moore |
| 1302791/2018 | Mr Simon Morris |
| 1302792/2018 | Mr John Kirby |
| 1302793/2018 | Ms Kirsty Stevenson |
| 1302794/2018 | Mr Paul Edmunds |
| 1302795/2018 | Mr David Mellor |
| 1302796/2018 | Ms Christine Barton |
| 1302797/2018 | Ms Jane Turner |

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| 1302798/2018 | Mr Harold Mills |
| 1302799/2018 | Mr Gary Ogden |
| 1302800/2018 | Mr John Wilmott |
| 1302801/2018 | Mr Andrew James |
| 1302802/2018 | Mr David Nudds |
| 1302803/2018 | Mr Mick Westcott |
| 1302805/2018 | Mr Paul Edisbury |
| 1302806/2018 | Mr Dalviersingh Chana |
| 1302808/2018 | Mr Paul McGuinness |
| 1302809/2018 | Mr Christopher Francis |
| 1302810/2018 | Mr Paul Lord |
| 1302811/2018 | Mr David Davies |
| 1302812/2018 | Mr Henryk Hinc |
| 2201657/2018 | Mr Marc Ashley |
| 2201735/2018 | Mr David Gan |
| 2201878/2018 | Mrs Nerina Agenbag |
| 2201955/2018 | Miss Tracy Gook |
| 2404438/2018 | Mr Scott McCrory |
| 2500354/2018 | Mr David Bennett |