



EMPLOYMENT TRIBUNALS

Claimant: Mr S Parmar

Respondent: Internorm Windows UK Limited

Heard at: In Public via CVP **On:** 5 February 2024

Before: Employment Judge Richard Wood

Appearances

For the claimant: Mr S Parmar

For the respondent: Mr B Hendley

JUDGMENT

1. The claim of sex discrimination under section 13 of the Equality Act 2010 is struck out under rule 37 of The Employment Tribunals Rules of Procedure 2013 on the grounds that the claim had no reasonable prospect of success.
2. The claim of race discrimination under section 13 of the Equality Act 2010 is struck out under rule 37 of The Employment Tribunals Rules of Procedure 2013 on the grounds that the claim had no reasonable prospect of success.
3. The claim for automatically unfair dismissal is struck out under rule 37 of The Employment Tribunals Rules of Procedure 2013 on the grounds that the claim had no reasonable prospect of success.
4. For the avoidance of doubt, any remaining claim for unfair dismissal is struck out under rule 37 of The Employment Tribunals Rules of Procedure 2013 on the grounds that the claim had no reasonable prospect of success.

Employment Judge Wood
5th February 2024

Sent to the parties on:
21 February 2024

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For the Tribunal Office: