



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Nos: 8000079/2023 & 8000080/2023

5

Held at Inverness on 5 July 2023

Employment Judge J M Hendry

10

Mr N Dobrivojevic

**Claimant
In Person**

15

Highlands and Islands Airports Ltd

**Respondent
Represented by
Ms A Mulholland,
Solicitor**

20

25

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

30

For the reasons given orally at the Hearing on the 5 July 2023 the Tribunal finds that there being no employment relationship between the parties the claims for race discrimination are incompetent and are dismissed.

35

**Employment Judge: J M Hendry
Date of Judgement: 14 July 2023
Date sent to Parties: 14 July 2023**