

## **EMPLOYMENT TRIBUNALS**

Claimant:	Steven Beveridge
Respondent:	Strawberry Star Developments Ltd
<u>Heard at</u>	LONDON SOUTH Remotely via CVP
<u>On:</u>	21 December 2023
<u>Before</u>	EMPLOYMENT JUDGE N COX sitting alone
Appearances:	
For the Claimant:	In person
For the Respondent:	Mr Gowda – Chairman

## JUDGMENT

- 1. The complaint of unpaid holiday pay is not well-founded and is dismissed.
- 2. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period November 2022 to 30 April 2023.
- 3. The respondent shall pay the claimant £38,621.81 (net). The Respondent has already accounted for all tax and National Insurance.
- 4. The respondent shall also pay the claimant £3,260 to compensate the claimant for financial loss attributable to the unauthorised deduction.

Employment Judge N Cox Date: 21 December 2023