



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mrs L Elmes

v

**Respondent:**  
Gigaclear Limited

**Heard at:**

Reading by CVP

**On:** 7 December 2023

**Before:**

Employment Judge Hawksworth

**Appearances**

**For the Claimant:**

Mr M Dhilwayo (legal consultant)

**For the Respondent:**

Mr W Downing (solicitor)

## JUDGMENT

The respondent's application for strike out of the claimant's claim is refused.

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**Employment Judge Hawksworth**

Date: 7 December 2023

Sent to the parties on: 22 January 2024

T Cadman  
For the Tribunal Office

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.