



EMPLOYMENT TRIBUNALS

Claimant

Mr G Manson

Respondent

v 1. Secretary of State for business and trade
2. G&K Manson limited in voluntary liquidation

Heard at: Southampton by CVP

On: 9 February 2023

Before: Employment Judge Rayner

Appearances

For the Claimant: In person

For the Respondent: Mr P Soni, Lay representative

JUDGMENT

The claimant was not an employee of the respondent company within the meaning of section 230 of the Employment Rights Act 1996 at the relevant time and therefore his claims for

- a. a redundancy payment and
- b. holiday pay

are dismissed.

Employment Judge Rayner

Dated: 9 February 2024

Sent to the parties on: 20 February 2024

For the Tribunal Office



Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.