



EMPLOYMENT TRIBUNALS

Claimant: Mr Martin Gardner

Respondent: Abellio London Limited

Heard at: London South (by hybrid hearing) **On:** 5,6 & 7 February 2024

Before: Employment Judge D Wright
Tribunal Member C Bonner
Tribunal Member K Murphy

Appearances

For the claimant: In person

For the respondent: Miss S Cummings, Counsel, instructed by Backhouse Jones

JUDGMENT

1. The claimant's claim of direct race discrimination is not well founded and is dismissed.
2. The claimant's claim of direct disability discrimination is not well founded and is dismissed.
3. The claimant's claim of discrimination arising from disability is not well founded and is dismissed.
4. The claimant's claim of failure to make reasonable adjustments is not well founded and is dismissed.

Employment Judge D Wright
7 February 2024