



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Muhammad Ali

**Respondent:** Oxford University Hospital NHS Foundation Trust

**Heard at:** Reading **On: 30 January 2024**

**Before:** Employment Judge Gumbiti-Zimuto

**Appearances**  
**For the Claimant:** Mr D Bain, solicitor  
**For the Respondent:** Mr C Henney, solicitor

## JUDGMENT

The parties having reached agreement on remedy it is ordered, by consent, that the Respondent shall pay to Mr Ali:

- (i) the sum of £5,400 in respect of the basic award for unfair dismissal;
- (ii) the sum of £5,400 (less deductions for tax and national insurance) in respect of notice pay; and
- (iii) the sum of £17,600 in respect of the compensatory award for unfair dismissal.

These payments shall be made no later than 21 days following the date of this Order.

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Employment Judge Gumbiti-Zimuto

Date: 30 January 2024

Sent to the parties on: 16/2/2024

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For the Tribunals Office

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All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.