



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

RESPONDENT

MS ZOE THOMSON

V

THOMCATT RGH LIMITED

HELD REMOTELY ON: 19 FEBRUARY 2024

BEFORE: EMPLOYMENT JUDGE S POVEY

REPRESENTATION:

FOR THE CLAIMANT: IN PERSON

FOR THE RESPONDENT: NO ATTENDANCE

JUDGMENT

1. The complaint of a failure to pay a redundancy payment is made out and succeeds.
2. The complaint of wrongful dismissal is made out and succeeds.
3. The complaint of a failure to pay for statutory annual leave entitlement is made out and succeeds.
4. The complaint of unauthorised deductions from wages is made out and succeeds.
5. The Respondent must pay the Claimant the sum of £7,133.35 calculated as follows:

	£
5.1. Redundancy payment (5 x £571)	2,855.00
5.2. Damages in lieu of notice (5 x £496.66)	2,483.30
5.3. Annual leave entitlement (10.97 days x £115.38)	1,265.72
5.4. Unlawful Deductions (pension contributions)	<u>529.33</u>
Total	7,133.35

6. The Employment Protection (Recoupment of Jobseeker's Allowance & Income Support) Regulations 1996 do not apply.

EMPLOYMENT JUDGE S POVEY

Dated: 19 February 2024

Order posted to the parties on 20 February 2024

For Secretary of the Tribunals Mr N Roche