



EMPLOYMENT TRIBUNALS

Claimant: Mr U Patel
Respondent: University of Leicester

Heard at: Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE
On: 15 February 2023
Before: Employment Judge Adkinson sitting alone

Appearances

For the claimant: In person
For the respondent: Mr Chegwidan, Counsel

JUDGMENT

After hearing from the claimant and from the respondent it is ordered that:

1. The claim for unfair dismissal was presented out of time. It was reasonably practicable to present it in time. Therefore the Tribunal lacks jurisdiction to hear and determine the complaint and it is dismissed.
2. The claim for discrimination because of race was presented out of time. It is not just and equitable to extend time. Therefore the Tribunal lacks jurisdiction to hear and determine the complaint and it is dismissed.

Employment Judge Adkinson

Date: 15.2.2023

JUDGMENT SENT TO THE PARTIES ON

.....

.....

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.