

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr J B Rowland

Respondent: Humberside Fire and Rescue Service

Heard at: Leeds(by video) On: 12 February 2024

Before: Employment Judge Miller

Appearances

For the claimant: Mr S Young - counsel For the respondent: Mr R Allen – Counsel

## JUDGMENT

1. From 1 February 2023 the claimant was a disabled person as defined by section 6 Equality Act 2010 because of anxiety, insomnia and work related stress.

Employment Judge Miller

12 February 2024

JUDGMENT SENT TO THE PARTIES ON

.....

FOR THE TRIBUNAL OFFICE

<u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-

tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.