



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Mortimer

**Respondent:** Cardiff & Vale University Local Health Board

**Heard at:** Cardiff **On:** 7 November 2023 (reading day)  
10-15 November 2023

**Before:** Employment Judge C Sharp  
Ms S Hurds  
Ms M Humphries

**Representation:**  
Claimant: In person and Ms J Murphy on 13 November 2023 only  
Respondent: Mr J Walters (Counsel)

## JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The Claimant's claim of unfair dismissal is not well founded and is dismissed;
2. The Claimant's claim of discrimination arising from disability is not well founded and is dismissed;
3. The Claimant's claim of direct disability discrimination is not well founded and is dismissed;
4. The Claimant's claim of harassment is not well founded and is dismissed.

Employment Judge C Sharp  
Dated: 15 November 2023

JUDGMENT SENT TO THE PARTIES ON 20 November 2023

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche

**NOTE:**

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.