



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Lake

Respondents: Swansea Council (1)
New Directions Education Ltd (2)

Heard at: **By video** **On:** **30 November 2023**

Before: Employment Judge S Moore

Representation

Claimant: Ms Mankau, Counsel
Respondent: Ms Corbett-Jones, Solicitor (R1)
Mr Andrews, Solicitor (R2)

JUDGMENT

The claimant's claim brought under regulation 5 of the Agency Worker regulations 2010 was presented in time and will proceed.

Employment Judge S Moore

Date: 30 November 2023

JUDGMENT SENT TO THE PARTIES ON 1 December 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>