



EMPLOYMENT TRIBUNALS

Claimant: Ms A Boland
Respondent: University of Winchester
Heard at: Southampton
On: 29, 30, 31 January, 1 and 2 February 2024
Before: Employment Judge Self
Mr N Thornback
Mr M Richardson

Appearances

For the Claimant: In Person
For the Respondent: Mr J England - Counsel

JUDGMENT

1. The Claim of unfair dismissal is well founded and is successful.
2. The Claim of failing to make a reasonable adjustment pursuant to the Equality Act 2010 is well-founded and is successful.
3. The Claims pursuant to section 15 Equality Act 2010 are well founded and successful in part.
4. The issue of the appropriate remedy will be heard on 4 July 2023 with a time estimate of one day and directions will be sent in a separate document.

Employment Judge Self
Date: 5 February 2024

Judgment sent to the Parties: 16 February 2024

FOR THE TRIBUNAL OFFICE