



EMPLOYMENT TRIBUNALS

Heard at: London South **On:** 27 to 29 November 2023,
22 and 29 January 2024

Claimant: Mrs L Rooke

Respondent: NHS Blood and Transplant

Before: Employment Judge Ramsden

With members Mrs S Dengate

Mr R Singh

Representation:

Claimant In person

Respondent Miss Crawshay-Williams, Counsel

JUDGMENT

The unanimous decision of the Tribunal is that the Claimant's claim of:

1. Constructive unfair dismissal is not well-founded and is dismissed;
2. Direct disability discrimination is not well-founded and is dismissed;
3. Failure to make reasonable adjustments is not well-founded and is dismissed; and
4. Detriment on the ground that she had made one or more protected disclosures is well-founded.

Employment Judge **Ramsden**

Date **29 January 2024**

JUDGMENT SENT TO THE PARTIES ON
13 February 2024

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.