



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Gordon Dewar

**Respondent:** Axflow Limited

**Heard at:** Watford                      **On: 23 and 24 January 2024**

**Before:** Employment Judge Gumbiti-Zimuto

**Appearances**

**For the Claimant:** In person (assisted by Mrs L Wickham -Mackenzie Friend)

**For the Respondent:** Mr Michael White, counsel

## JUDGMENT

The claimant's complaint of unfair dismissal is not well founded and is dismissed.

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Employment Judge Gumbiti-Zimuto

Date: 24 January 2024

Sent to the parties on:  
14 February 2024.....

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For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.