



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss V Azzolin

**Respondent:** Convivia Construction Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 11 December 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages for the month of August 2023 and 10 days of September 2023, and must pay the claimant £6,666.00 gross.
3. The claimant was dismissed in breach of contract in respect of one month's notice pay of £5000.00 gross and the respondent must pay damages to the claimant of £5000.00 gross.
4. The respondent has failed to pay the claimant's holiday entitlement of 5 days at £227.00 per day and must pay the claimant £1135.00 gross.
5. The respondent must pay the claimant **£12,801.00 gross** in total.
6. The claimant must account to HMRC for any sums owed in respect of any payment received pursuant to this judgement.
7. The hearing listed on **07 May 2024** is cancelled.

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Employment Judge Ramsden  
Date: 2 February 2024