



Case Number: 1302120/2023

EMPLOYMENT TRIBUNALS

Claimant

Mr J Coughlan-Smith

-v-

Respondent

Itae Productions Limited

FINAL MERITS HEARING

(CONDUCTED REMOTELY IN PUBLIC VIA THE CLOUD VIDEO PLATFORM)

Heard at: **Centre City Tower, Birmingham**

On: **8 January 2024**

Before: **Employment Judge Perry** (sitting alone)

Appearances

For the Claimant:

In person

For the Respondent:

Mr Piri (Director)

JUDGMENT

The respondent made unlawful deductions from the claimant's wages. The respondent is ordered to pay £3,499.92 gross (£2,028.49 net) to the claimant of which it has paid £1,471.43 net (for which credit shall be given).

Employment Judge Perry

Dated: 8 January 2024

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness.