



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Llanos  
**Respondent:** Fairview Grocers Limited  
**Heard at:** East London Hearing Centre  
**On:** 30<sup>th</sup> January 2024  
**Before:** Employment Judge Yale  
**Members:** Ms A Berry  
Mr D Hurrell

## Representation

Claimant: In person  
Respondent: MS Kaur-Singh (Solicitor)

# JUDGMENT ON REMEDY

1. The respondent unfairly dismissed the claimant and is ordered to pay the claimant a basic award of £935.55 and a compensatory award of £516.55, totalling £1,452.10.
2. The respondent made an unlawful deduction from the claimant's wages in the form of unpaid holiday pay and is ordered to pay the claimant the gross sum of £1,677.09, in respect of the amount unlawfully deducted.
3. The respondent failed to provide the claimant with adequate written employment particulars and is ordered to pay the claimant £623.70, representing 2 weeks' wages.
4. The respondent is therefore ordered to pay the claimant the total sum of £3,752.89.

**Employment Judge Yale**  
**Dated: 30 January 2024**