



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs M Salmanian

**Respondent:** Old Town Playgroup

**Heard at:** London South by CVP

**On:**  
19 December 2023 and 9  
January 2024

**Before:** Employment Judge Rahman

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr Chaudhari, Ms Mukherjee, Ms Jandu and Mr Gilding

# JUDGMENT

The judgment of the Tribunal is as follows:

## Notice Pay

The complaint of breach of contract in relation to notice pay is dismissed.

## Holiday Pay

The complaint in respect of holiday pay is dismissed.

## Redundancy Payment

Case number 2301815/2023

Under section 163 Employment Rights Act 1996 it is determined that the claimant is entitled to a redundancy payment of **£1828.21**

**Employment Judge Rahman  
09 January 2024**

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

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