



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Johnson

**Respondent:** Augscape Automotives Ltd

**Heard by:** Remote Video Link - CVP **On:** 5, 6, 7, 8 and 9  
February 2024

**Before:** Employment Judge D N Jones  
Mrs J Lee  
Mrs P Pepper

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr K Robinson, Managing Director

# JUDGMENT

1. The claims for disability discrimination in the form of harassment, breach of the duty to make adjustments and discrimination arising from disability are dismissed.
2. The claim for a breach of the right to rest breaks under regulations 12 and 30 the Working Time Regulations 1998 is dismissed.
3. The decision is unanimous.

Employment Judge D N Jones  
Date: 9 February 2024

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>