



EMPLOYMENT TRIBUNALS

Claimant: Miss A McGrath

Respondent: Hellermann Tyton Group plc

Heard at: Liverpool (CVP) **On:** 27 January 2024

Before: Employment Judge Horne

Representatives

For the claimant: Mr L Gabbie, solicitor

For the respondent: Mr M Dulovic, counsel

JUDGMENT

1. This judgment is made under rule 27 of the Employment Tribunal Rules of Procedure 2013.
2. The complaint of unfair dismissal is not permitted to proceed.
3. The complaint of discrimination arising from disability is permitted to proceed.
4. The complaints of failure to make adjustments are permitted to proceed (but are the subject of a separate deposit order).
5. No other part of the claim is permitted to proceed.

Employment Judge Horne

2 February 2024

ORDER SENT TO THE PARTIES ON

12 February 2024

FOR THE TRIBUNAL OFFICE

These were not disputed decisions.

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings. You can access the Direction and the accompanying Guidance here:

[Practice Directions and Guidance for Employment Tribunals \(England and Wales\) - Courts and Tribunals Judiciary](#)