



EMPLOYMENT TRIBUNALS

Claimant: Mr G Wilson

Respondent: Wm Morrison Supermarkets Limited

Heard at: Cardiff

On: 27 and 28 November 2023

Before: Employment Judge Vernon

Representation

Claimant: In person

Respondent: Mr N Singer (Counsel)

JUDGMENT

UPON the Respondent accepting that the Claimant is entitled to be paid for any accrued but untaken statutory annual leave and confirming that the Claimant has been or will be paid such sums as he is entitled to:

1. The Claimant's complaint of unfair dismissal pursuant to section 98 of the Employment Rights Act 1996 fails and is dismissed.
2. The Claimant's notice pay complaint fails and is dismissed.
3. The Claimant's holiday pay complaint (insofar as it relates to accrued but untaken enhanced contractual leave) fails and is dismissed.

Employment Judge Vernon

Date 28 November 2023

JUDGMENT SENT TO THE PARTIES ON 29 November 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>