



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr E Ibhadiyi  
Mr E Morris  
Mr R Riley

**Respondent:** Ballymore Asset Management Ltd

**Heard at:** London South Employment Tribunal

**On:** 17 January 2024

**Before:** Employment Judge Burge  
Ms H Bharadia  
Mr W Dixon

## Representation

Claimant: Mr E Ibhadiyi (claimant representing all Claimants)  
Respondent: Mr C Johnson, Consultant

# JUDGMENT ON REMEDY

The unanimous Judgment of the Tribunal is:

1. The Respondent shall pay the following sums:
  - a. Compensation for injury to feelings to Mr Ibhadiyi: **£10,000**
  - b. Compensation for injury to feelings to Mr Morris: **£7,000**
  - c. Compensation for injury to feelings to Mr Riley: **£7,000**
  - d. Interest on compensation for injury to feelings calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996
    - i. To Mr Ibhadiyi in the sum of: **£3311.78**
    - ii. To Mr Morris in the sum of: **£2318.25**
    - iii. To Mr Riley in the sum of: **£2318.25**

**Case No: 2307175/2020  
2307177/2020  
2307179/2020**

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Employment Judge **BURGE**

**17 January 2024**

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