



EMPLOYMENT TRIBUNALS

Claimant: Leonardo Fabio Casaburro

Respondent: Argentina in the UK t/a Casa Argentina

Heard at: London South (by CVP) **On:** 31 January 2024

Before: EJ Rice-Birchall

Representation

For the claimant: Mr Ferrando (lay representative)
For the respondent: Mr A Romanno Lukomski (In house lay representative)

JUDGMENT

1. At the relevant times the claimant was a disabled person as defined by section 6 Equality Act 2010 because of ameloblastoma of the jaw.
2. The complaints of direct disability discrimination; unfavourable treatment because of something arising in consequence of disability; failure to make reasonable adjustments and harassment can therefore proceed.

Employment Judge Rice-Birchall
Date: 31 January 2024

Sent to the parties on
Date: 10 February 2024

Michael Chandler
For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

10.2 Judgment - rule 61
2018

February

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practicedirections/>