



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Murphy

**Respondent:** Royal Mail Group Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013

1. The Respondent concedes that it has unlawfully deducted the sum of **£1,622.40** from the Claimant's wages for the claim in question under case number **1400786/2020** and in breach of s.13 Employment Rights Act 1996.
2. The Tribunal makes a declaration to that effect and orders the Respondent to pay to the Claimant the sum of **£1,622.40** pursuant to s.24 Employment Rights Act 1996 and as claimed by the Claimant at paragraph 54.2 of the Case Management Order of 25 October 2023.
3. The Claimant's claim for an unlawful deduction of wages in respect overtime/TPM allowance remains listed for Hearing on 22 and 23 February 2024.

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Regional Employment Judge Pirani

Date: 9 February 2024

JUDGMENT SENT TO THE PARTIES ON: 12 February 2024

FOR THE TRIBUNAL OFFICE