



EMPLOYMENT TRIBUNALS

Claimant: Mr J Freeman

Respondent: Lillybrook Estate Ltd

Heard at: Bristol **On: 27 – 29 November 2023**

Before: Employment Judge Midgley
Ms S Maidment
Mrs J Cook

Representation

Claimant: Mr Lewis-Bale (Counsel)

Respondent: Mr N Henry (Solicitor)

JUDGMENT

UPON the respondent conceding that the claimant's claim for unpaid annual leave is well founded.

AND UPON the parties reaching terms of settlement in respect of the sums owed as annual leave to the claimant in the sum of £560.69

The Judgment of the Tribunal is that:

1. The respondent must pay to the claimant the sum of **£560.69** for unpaid annual leave.
2. The claims for unfair dismissal, direct discrimination on the grounds of both age and disability, and failure to make reasonable adjustments are not well founded and are dismissed.

Employment Judge Midgley
Date 7 February 2024

Judgment sent to the Parties: 9 February 2024

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.