



EMPLOYMENT TRIBUNALS

Claimant: Ms A Anderson

Respondent: Chat Cafe CIO

RECONSIDERATION JUDGMENT

The application for reconsideration is refused.

REASONS

1. The Respondent has applied for a reconsideration of the Judgment given orally on the 3 January 2024 which was then sent to the parties on 16 January 2024.
2. The grounds are set out in an email on behalf of the Respondent dated 29 January 2024.
3. Schedule 1 of The Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 contains the Employment Tribunal Rules of Procedure 2013 ("the Rules"). Under Rule 71 an application for reconsideration under Rule 70 must be made within 14 days of the date on which the decision (or, if later, the written reasons) were sent to the parties. The Claimant's application has therefore been made within the relevant time limit.
4. The grounds for reconsideration are only those set out in Rule 70, namely that it is necessary in the interests of justice to do so.
5. Pursuant to Rule 72(1) if an Employment Judge considers that there is no reasonable prospect of the original decision being varied or revoked that application shall be refused and the parties informed of that refusal.
6. I consider that there is no reasonable prospect of the original decision being varied or revoked so refuse the application. The Judgment was made by consent having heard representations from the parties. The Respondent made

a proposal to settle all complaints. The Claimant made a counter settlement proposal which was agreed to by the Respondent. The Judgment was then made by consent with the agreement of the parties.

Employment Judge Gray
Date: 31 January 2024

Judgment sent to the Parties on 07 February 2024

For the Tribunal Office