



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Jordan Walpole

**Respondent:** CH&CO

**Heard at:** Exeter Tribunal (by video)

**On:** 9 January 2024

**Before:** Employment Judge Volkmer

## Representation

Claimant: in person

Respondent: Mr Olszewski, solicitor

# JUDGMENT

1. The complaint of unauthorised deduction from wages was not presented within the applicable time limit. It was not reasonably practicable to do so but the claim was not presented within a further reasonable period. The complaint is therefore dismissed.
2. The complaint of pregnancy or maternity discrimination was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The complaint is therefore dismissed.
3. The complaint of sex discrimination was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The complaint is therefore dismissed.
4. The complaint of harassment related to disability was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The complaint is therefore dismissed.

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Employment Judge Volkmer  
Date **10 January 2024**

Original JUDGMENT SENT TO THE PARTIES ON  
**25 January 2024**

Amended Judgement sent to parties on  
07 February 2024 By Mr J McCormick

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>