



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs FPV Coutinho e Pereira

**Respondent:** Face 2 Face Outsource Solutions Ltd – in liquidation

**Heard at:** Reading **On:** 15 January 2024

**Before:** Employment Judge Shastri-Hurst

**Representation**

Claimant: in person

Respondent: Non-attendance

## JUDGMENT

1. The claimant's claim for unauthorised deduction of wages succeeds and she is awarded the sum of £1,136.04;
2. The claimant's claim for notice pay succeeds and she is awarded damages in the sum of £307.50;
3. The claimant's claim for holiday pay succeeds and she is awarded the sum of £517.90;
4. The figures at paragraphs 1 and 3 are gross of tax. Tax will therefore need to be deducted from these sums at source before payment is made to the claimant.

---

Employment Judge Shastri-Hurst  
Date: 15 January 2024

JUDGMENT SENT TO THE PARTIES ON  
7 February 2024

FOR THE TRIBUNAL OFFICE

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.