



# EMPLOYMENT TRIBUNALS

## Claimant

Mr C Campbell

v

## Respondents

Crouch Logistics Ltd (in  
Administration) (1)

Kevin McDonagh (2)

**Heard at:** Cambridge

**On:** 15 January 2024

**Before:** Employment Judge Tynan

**Members:** Ms W Smith and Mr C Grant

## Appearances

**For the Claimant:** Did not attend and was not represented

**For the Respondents:** Did not attend and was not represented

## DISMISSAL JUDGMENT

1. The Claimant's complaints against the Respondents are dismissed pursuant to Rule 47 of the Employment Tribunals Rules of Procedure.

## REASONS

1. The parties failed to attend today's hearing and offered no explanation for their non-attendance, though in the case of the First Respondent it is in Administration. Efforts were made to contact the Claimant by phoning him directly.
2. We are satisfied that the parties were aware of today's hearing as Notice of the Hearing was sent to them at the addresses they provided to the Tribunal. Previous communications have been responded to by them or on their behalf.
3. It is the Claimant's responsibility to progress his claims and to engage with the Tribunal and the Respondents. Since withdrawing his claims against

the Third and Fourth named Respondents he has seemingly taken no action to pursue his remaining claims.

4. Having regard to the power in Rule 47, we are satisfied that it would be just and equitable to dismiss the claims, the Claimant having been given reasonable prior notice of the hearing and having failed to offer any explanation for his non-attendance. It is regrettable that public expense has been wasted in this matter when the Claimant could have informed the Tribunal in advance if he was no longer pursuing his claims against the remaining Respondents.

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Employment Judge Tynan

Date: ...15 January 2024.....

Sent to the parties on:  
7 February 2024.....

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For the Tribunal Office