



Case Number: 1305880/2023

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant: Mr. P Blunn and

Respondent: Arconic Manufacturing (GB) Limited

SITTING AT: Birmingham – Midlands West (hybrid hearing)

ON: 5 and 6 February 2024

BEFORE: Employment Judge G Smart

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

On hearing for the Claimant in person and Mr. Peter Brady (solicitor) for the Respondent by CVP:

1. The Claimant's claim for unfair dismissal, is not well founded and is dismissed.

EMPLOYMENT JUDGE **SMART**

Date: 6 February 2024

The reasons for this decision were given orally at a hearing. Written reasons will not be provided unless they have been requested in writing by any of the parties within 14 days of the date this judgment was sent to the parties. Public access to employment tribunal decisions: Note that both judgments and reasons for the judgments are published in full online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties. **Recording and Transcription:** Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>