



EMPLOYMENT TRIBUNALS

Claimant: Miss S Arnold

Respondent: Time Logistics

Heard at: Birmingham (by CVP)

On: 1 February 2024

Before: Employment Judge Bennett

REPRESENTATION:

Claimant: In person

Respondent: Mr Parfitt (Operations Director) and Mrs Grimshaw (Finance Manager)

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in respect of
 - a. £500 ADR training fee;
 - b. £1,650 Class 1 training fee;
 - c. £1,000 potential insurance excess.
2. The respondent shall pay the claimant **£3,150** which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Employment Judge Bennett

1 February 2024

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.