



EMPLOYMENT TRIBUNALS

Claimant: Mr G Elliott

Respondent: Walker Construction Ltd

JUDGMENT

1. The complaint that the claimant was unfairly dismissed is struck out.
2. As a result of this decision, the entire claim is at an end.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint. The claimant was employed by the respondent for less than two years.
4. Therefore, by letter dated 19 May 2023, the claimant was warned that his complaint would be struck out, unless, by 2 June 2023, he objected to that proposal and supplied reasons.
5. The claimant has failed to reply.
6. Accordingly, the complaint of unfair dismissal is struck out on the basis that it has no reasonable prospect of success, and is not being actively pursued.

Employment Judge Quill

Date: 18 January 2024

JUDGMENT SENT TO THE PARTIES ON

05/02/2024

FOR THE TRIBUNAL OFFICE