



EMPLOYMENT TRIBUNALS

Claimant: Mr A Gormley
Respondents: City of York Council

Heard on: 1 February 2024 (by CVP)
Before: Employment Judge Shepherd
Appearances:
For the claimant: Mr Roxborough, counsel
For the respondent: Mr Morgan, counsel

JUDGMENT ON REMEDY

The judgment of the Tribunal is that:

The respondent is ordered to pay claimant the following sums:

1. Wrongful dismissal, the agreed amount of £9,479.61 net pay.
2. Unfair dismissal
 - basic award, agreed at £16,844.50 gross pay.
 - compensatory award, agreed at £34,326.56 net pay subject to an amount for pension loss.

This judgment does not include a figure for pension loss. Further information is to be obtained by the parties for that to be finalised. It should simply be a matter of calculation and it is anticipated that this will be agreed between the parties. However, a hearing has been listed on 8 April 2024 by CVP before Employment Judge Shepherd at 10am for 90 minutes to determine the amount to be awarded for pension loss if agreement is not reached.

Employment Judge Shepherd

1 February 2024