



EMPLOYMENT TRIBUNALS

Claimant

Justyna Banach

v

Respondent

Karpaty Leeds Ltd

Heard at: Sheffield (by CVP)

On: 2nd February 2024

Before: Employment Judge James

Representation

For the Claimant: Did not appear and was not represented

For the Respondent: Mr A Faraj, and Mr K Muhammad

JUDGMENT AND WRITTEN REASONS

The claimant having failed to attend today's hearing; the claimant having failed to respond to the tribunal's letter of 25 August 2023, asking her to confirm what language she requires an interpreter to speak (the claimant having indicated in her claim form that she requires a translator, without giving any indication of what language she speaks); the tribunal clerk having tried to call the claimant on the mobile telephone number provided in the claim form, and receiving a standard message saying it was not possible to connect her call; and Mr Muhammad having confirmed that the respondent has had no contact from the claimant since she left work in March 2023: **THE JUDGMENT OF THE TRIBUNAL IS THAT**

- (1) The claims are dismissed pursuant to Rule 47 Employment Tribunal Rules of Procedure 2013, because the claimant has not attended the hearing, it was not possible to proceed with the hearing in her absence, and all practicable enquiries were made to find out why the claimant did not attend, if the claimant's failure to attend, that were practicable in the circumstances.

Employment Judge James
North East Region

Dated 2nd February 2024

Sent to the parties on:

Date: 5th February 2024

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For the Tribunals Office

Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>