



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Ms A Anderson

AND

Respondent
Chat Cafe CIO

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Southampton

ON

3 January 2024

EMPLOYMENT JUDGE GRAY

Appearances

For the Claimant: In person

For the Respondent: Mrs Boseley (a Trustee of the Respondent)

JUDGMENT

The judgment of the tribunal is that:

BY CONSENT:

- The breach of contract claims between the parties are dismissed on withdrawal.
- The Respondent agrees to pay the Claimant the amount of **£864.50 gross** in respect of accrued but untaken holiday.
- The Respondent agrees to pay the amount of **£189** into the Claimant's NEST account.
- The parties agree not to say or write anything that is defamatory or derogatory about the other.

JUDGMENT having been delivered orally on the 3 January 2024 (and sent to the parties on the 16 January 2024), and written reasons having been requested by email from the Respondent dated 17 January 2024, in accordance with Rule 62(3) of the Employment Tribunals Rules of Procedure 2013, the following reasons are provided:

REASONS

1. Following representations on behalf the Respondent making a proposal to settle all complaints, and then a counter settlement proposal by the Claimant being agreed to by the Respondent, this Judgment was then made by Consent with the agreement of the parties.

Employment Judge Gray
Dated 26 January 2024

Judgment sent to Parties on 06 February 2024

For the Tribunal Office