



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Alex Loughlin

**Respondent:** The Secretary of State for Business and Trade, The Insolvency Service (1) and Gadget Recycling Limited (In Creditors' Voluntary Liquidation) c/or S Kippax and J Mitchell

**Heard at:** Exeter Tribunal (by video)

**On:** 19 January 2024

**Before:** Employment Judge Volkmer

## Representation

Claimant: in person

Respondents: Mr Soni (lay representative for the First Respondent)

# JUDGMENT

The Claimant's claims for state guaranteed payments out of the National Insurance Fund pursuant to section 188 Employment Rights Act 1996 are not well founded and are dismissed.

---

Employment Judge Volkmer

Date 19 January 2024

JUDGMENT SENT TO THE PARTIES ON

1<sup>st</sup> February 2024

For the Employment Tribunal

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>